

# Sladen **drives** Legal **results**



Lawyer

# Stephanie Peachey

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## Employment Law

Stephanie is a Lawyer in the Sladen Legal Workplace Relations team. She has provided employment law and workplace related advice to a range of clients who include some of Australia's largest companies, smaller family run businesses, SME's and senior executives.

Stephanie believes in the importance of providing responsive and compassionate client care with regular and clear communication. She provides practical strategic advice with a focus on achieving the best commercial outcomes for clients.

Stephanie is a skilled advocate with a background in litigation who understands the complicated nature of employment disputes and the impact that they can have on a business and its culture. She has also achieved excellent results by taking a less is more approach to disputes where litigation can be avoided through effective negotiation and alternative dispute resolution.

### Stephanie's principal areas of practice are:

- Business restructuring and redundancies;
- disciplinary issues and performance management;
- litigation and disputes including unfair dismissal and general protection applications;
- workplace investigations, including responding to allegations of discrimination, harassment or bullying;
- preparing employment contracts and policies;
- independent contractors/ arrangements;
- restraint of trade and protection of confidential information; and
- agreement and award interpretation.

### Professional associations

- Member of the Law Institute of Victoria
- Member of the LIV Young Lawyers

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