## Sladen drives Legal results



Lawyer

## Matthew Davis

## **Employment Law**

Matthew is a member of Sladen's Employment Law team, with extensive experience in the UK, UAE, and Australia. His international background has given him a unique insight into different workplace cultures and the crucial role of legal strategies in achieving commercial goals.

Originally from the UK, Matthew earned a Bachelor of Laws from the University of Liverpool and practised employment law in his home country before moving to Dubai to serve as an in-house lawyer for a leading real estate firm, handling employment, commercial, and property matters. Matthew has since brought his practice to Australia as an employment law specialist.

This varied experience allows Matthew to deliver strategies that incorporate global best practices and address commercial needs directly and efficiently.

## Matthew's principal areas of practice are:

- Preparing Employment Contracts and Workplace Policies
- Disciplinary Issues and Performance Management
- Restraint of Trade and Protection of Confidential Information
- Independent Contractors
- Business Restructuring and Redundancies
- Litigation and Disputes Including Unfair Dismissal and General Protection Applications
- Agreement and Award Interpretation

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